

OFFICER OF THE YEAR AWARDS

A. Purpose:

- 1) To recognize women officers who by their overall service and accomplishments throughout their careers, have distinguished themselves in areas of leadership, community service, mentoring and excellence in performance.

B. Duties of the Committee Chair:

- 1) The Chair shall notify the President of the IAWP Foundation of the results of the selection process at least 45 days prior to the annual conference.
- 2) Shall submit a report to the Board of Directors of the IAWP Foundation, which shall include a full detailed financial report and accounting of all expenses for postage, awards, etc., incurred during the selection process.
- 3) Shall make arrangements for purchase of the awards, review and approve all invoices before forwarding to the Treasurer of the IAWP Foundation for payment. Total cost of plaques, medals, etc., shall not exceed \$200.00 without approval of the Treasurer.

C. Criteria for the Awards:

- 1) Award winners' conference fees shall be considered a conference expense for initial accounting purposes.
- 2) Depending upon the financial status of the IAWP Foundation at the time of the awards, these costs may be reimbursed to the Conference Committee. If the Foundation is financially unable to support these costs, the Foundation shall request that IAWP cover the costs.
- 3) The Conference Director shall assess the value of the conference fees at the lowest rate offered or equivalent to the Board rate, whichever is lowest.

D. Award Categories:

- 1) Officer of the Year Awards shall be awarded in the same categories as approved by the IAWP. The categories are:

(a) **Leadership**

To be awarded to an officer who distinguishes herself by superior accomplishments or continuing, long term involvement, using leadership skills that encompass but are not limited to problem solving, planning, organizational, communication and/or administrative which make a significant contribution within the agency or the law enforcement mission.

(b) **Community Service**

To be awarded to an officer who distinguishes herself by superior accomplishments through developing, designing, implementing and participating in programs involving communities, which include neighborhoods, school, community meetings, and businesses.

(c) **Mentoring**

To be awarded to an officer, who distinguishes herself with her support and assistance to women in law enforcement, development of programs or policies favorable to women, serving on committees or organizations that review women's issues.

(d) **Excellence in Performance**

To be awarded to an officer who distinguishes herself through superior attention to duty or outstanding investigative effort, which leads to the

identification, location, or arrest of a major criminal or criminal activity.

(e) Medal of Valor

To be awarded to any officer who distinguishes herself by an act of bravery or heroism, at risk of her own personal safety or in the face of great danger, above and beyond the call of duty. The Medal of Valor may be awarded to as many nominated officers as qualify.

(f) Civilian Achievement Award

To be awarded for outstanding achievement by a civilian woman that has gone above and beyond to support, promote and enhance the criminal justice profession.

(g) Officer of the Year

To be awarded to an officer, who by her overall service and accomplishments throughout her career distinguishes herself in all four areas of leadership, community service, mentoring and excellence in performance.

Approved 4/1/2004